



CMS Global
Making Change Happen

CLIFFORD MC SPADDEN (CEO)

Clifford Mc Spadden is a high performance and inspiring business leader, with a successful track record in transforming business performance through individuals, large multifunctional teams and leading edge business practice. His experience spans twenty-five years in the highly competitive and dynamic aerospace industry, working for three of the world's leading companies, in a range of senior executive positions.

He is the founder and CEO of CMS Global Ltd, an organisation dedicated to helping others engage and collaborate to "make change happen". The Global Wind Alliance, the Global Maritime Alliance and the Global Energy Supply Chain represent the most recent and significant examples of this.

Clifford has held the role of Vice President and Managing Director of B/E Aerospace Seating Product Division in Northern Ireland. B/E Aerospace is the world's leading manufacturer of aircraft cabin interior products and the Northern Ireland business is now recognised as the largest and leading facility in the world. Over a 4½ year journey, Clifford successfully led the transformation of the business from loss making to profitability; taking them from last to first in the market place. This resulted in the quadrupling of revenue and the growth in employment from 400 to over 1000. In addition he established a new Composites design and manufacturing business at B/E Aerospace to create a significant competitive advantage and pave the way for future revenue and margin growth.

Prior to joining B/E Clifford spent three years as the General Manager for the Composites Division of Bombardier Aerospace. In this role he initiated the challenge to achieve 100% on time delivery of manufactured components. Considered by many as an unachievable goal, his team achieved their 100% on time delivery in each of their two standalone facilities. Previous roles within Bombardier included Director of Work & Material Planning and Director of Programme & Contracts.

Between 1989 and 1994 Clifford held a range of senior Technical roles including that of Manager Airframe Engineering and Chief Aerodynamicist with British Aerospace Military Aircraft Ltd (Brough, England). Between 1985 and 1989 he held the roles of Section Leader (European Fighter Aircraft Design, now called Typhoon) and Aerodynamics Engineer with British Aerospace Military Aircraft Ltd (Warton, England).

Clifford holds a First Class Honours Degree in Aeronautical Engineering from Queens University. He has also attended an extensive and prestigious list of management and leadership programmes during his career to date. These include Harvard Business School (USA), London Business School and the Ashridge Management College (UK). He is currently working on a Doctorate specialising in Change Management.

Clifford has used his experience from the business world to support the voluntary and Church communities. These include the Chairmanship of the Board of the Church Mission Society Ireland, as well as the leadership and transformation of the Sunday school in his Church. He also led the Families for Families appeal in response to the Tsunami of 2004. More recently he initiated and chaired a community team to counteract the unacceptably high levels of suicide among young adults.

Clifford is an active mountaineer, enjoying the thrill of making it to the top of the mountain and also for the perspective it provides on many of life's challenges.

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